Fear out, stoppages down, production up

Encouraging developments in India's steel capital

JAMSHEDPUR is a city of steel.

Today it is becoming a city of hope.

Eighty years ago, Jamshedji Tata established India's first steel plant in the plains of Bihar. Today the city that bears his name - Jamshedpur - is a green oasis in the dusty, arid countryside ringed in the distance by barren hills.

It sits astride India's coal and steel belt that in the last generation has seen the rise of steel plants at Durgapur, Bhilai and Rourkela. It can justly claim to be a pioneer of how such plants and cities they spawn should be built.

Although Jamshedpur town is built around the steel plant, whose furnaces light the night sky for miles around, the factory itself is screened by trees and buildings, and parks, green grass and tree-lined avenues are the dominant impression of this completely industrial

Other factories are now based there, the most important of them being the Tata Engineering and Locomotive Company (TELCO), whose spacious works and fine roads are the equal of any in the world. This factory is the source of thousands of Tata/Mercedes trucks to be found everywhere on India's roads.

Five years ago, Jamshedpur was in

the grip of fear. Despite enlightened social policies, careful city planning and comprehensive welfare schemes, the violent ideas of the Naxalites had infiltrated the city. Bands of armed youths terrorised the streets. People could not move freely. Three union colleagues of the General Secretary of the Iron and Steel Workers' Union were murdered. He appealed for Moral Re-Armament's help.

One young Indian responded. He arrived with a friend, unknown and knowing no one. Within weeks he had been led to the heart of the trouble. The change in young Naxalite ring-leaders in the KMPM school, Bihar's largest, had a profound effect on the life of the city. This is attested to by the school's headmaster, the Town Administrator and senior managers of the factories - as well as by the former Naxalites themselves.

Eighteen months ago Song of Asia, the Asian musical now in Europe, was invited to Jamshedpur. Among the thousands who saw it were two furnace men from TELCO. They were rivals for union leadership. As a result of seeing the play these two men, with others, attended an industrial seminar at the

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at a glance

•A THOUSAND PEOPLE witnessed two performances of Song of Asia in Nantes. The audiences included a member of the Senate, civic leaders, farmers, Cambodian and Vietnamese students, business families and trade unionists.

The regional dailies, radio and TV reported the visit of Song of Asia.

Presse Ocean wrote, 'This group of 60 from 12 Asian countries has demonstrated that a common goal was able to bring unity. History is too cruel and generosity too rare for anyone to impede this endeavour with any scepticism.'

At a civic reception in the town hall, the cast met with leading citizens of Nantes. Councillor Cueille, deputy mayor, said on behalf of the mayor. You are a tangible expression of mutual understanding. Coming to old Europe, which her self has suffered so much in the past, you demonstrate what the world should be tomorrow if we don't want to destroy ourselves.'

Some of the cast spent two hours with the works council and the general manager of a large engineering plant.

On one day the Asian visitors were guests of the regional Chamber of Agriculture and of the farmers' co-operative

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As well as numbers from 'Song of Asia' the LP includes Will we have rice tommorrow, Dad? from the show 'India Arise' and traditional folksongs from India, Sri Lanka, Papua New Guinea and New Zealand.

Price £2 including VAT

Published by Grosvenor Books 54 Lyford Road, London SW18 3JJ



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MRA centre at Panchgani. The change in these men, and their subsequent reconciliation, has reduced stoppages in their department to zero, and so increased production that engineers from other departments have been coming to find out what has happened.

These events lay behind the decision of a committee of Jamshedpur citizens to call an MRA conference, 'Towards a Saner Society', from 11–14 April. Engineers, managers, supervisors, shop floor workers, apprentices, personnel officers and trade union representatives took part, as well as teachers, students and professional men. In all there were 73 residential delegates who were joined by 30 others over the weekend. They met in the Xavier Labour Relations Institute, which provided all the accommodation free of charge.

Their aim was to explore how quickly a change in men's motives could be

brought about.

Senior executives of the steel company played a leading part. The opening session was chaired by P Anant, General Manager (Operations) and director of the Tata Iron and Steel Company (TISCO). He emphasised that a saner society could not be created by government ordinance!

The conference was inaugurated by the Director of the National Metallurgical Laboratory, Dr V A Altekar. Outlining his expectations of MRA's role in bringing solutions to such world issues as the Middle East and Southern Africa, he stressed the need to return to 'the

truths we are taught at our mother's knee'

At the concluding session, H P Bodhonwalla, General Manager (Engineering) and also a director of TISCO, said, 'We have overcome the obstacles of getting to the moon, but not in understanding each other, nor in how to remove hate and selfishness. MRA will carry the message of love to all mankind on this planet.'

No cover up

The personnel officer of the Indian Cable Company was deputed by his company to attend the conference. After twenty-four hours he telephoned the General Secretary of the Workers' Union, asking him to join him for the rest of the conference. These two men arranged a showing of the film *Men of Brazil* in Hindi for their work force the day after the conference ended.

A senior technical manager of a TISCO department employing 2,600 men, said, 'I have been too devoted to my work and regarded my home and my children as my wife's responsibility. This has led to quarrels.' He turned to his wife, who was in the audience, and continued, 'I want to ask my wife's pardon. At work I have generally been getting on well, but on two occasions I behaved badly with the union leader. I want to reach the man concerned tomorrow and apologise. I also now want to take up workers' counselling again and make the time to do this.'

A colleague from TISCO, the assis-

tant superintendent of Refactories, said, 'This is not just a course. We have been shown a way of life.'

A union representative from TELCO announced that he was going to leave organisations he had joined for the sake of seeking power, and added that in future he would not cover up any mistakes made by him or those in his departments.

An engineer from TELCO's Auto Division said, 'Personally, this gives me job satisfaction and will help me resolve differences at home in the factory.' A personnel officer from TISCO remarked, 'The conference has already helped crystallise what the inner voice is. Last night I was honest with my wife.'

A public performance of the industrial drama *The Forgotten Factor* was a high light of the conference. It was produced by TISCO engineer, K Janardhan. The cast was drawn from local residents. Plans for further productions of this play, in both Hindi and English, are under way.

A number of managers, engineers, workers and a student pledged designations ranging from Rs 10 to Rs. a month to continue the work of MRA. Film shows, meetings, further conferences are being planned and arranged.

Khatau Textile Mills in Bombay had sent two of their workers as official delegates. One of these men, Gajanan Sawant, put the seal on the conference when he said, 'Jamshedpur is in the lead and will remain so in changing the face of India.'

GEOFFREY PUGH

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'CANA'. Different groups went to eight farms, meeting the farmers and their families.

Miss Lam Kim Phung, of Saigon, referring to the suffering of her country and to a letter she received telling of her cousin's death said, 'If people accept the challenge of a change of heart now, they will not be refugees tomorrow.'

She was speaking to a meeting to which two hundred people of Nantes, who had seen Song of Asia, came.

She appealed for help, for a copy of the film *Cross Road* for immediate use in her country. This film was Dr Buchman's vision for a reborn Europe after World War II had given her fresh hope for her people and the world wide task of Moral Re-Armament.

•An elderly Australian couple attended the final performance at London's Savoy Theatre of the D'Oyly Carte Opera Company season commemorating the centenary of the partnership of Gilbert and Sullivan.

They got talking to their neighbour. 'Of course,' said one of them, 'To us in Australia Gilbert and Sullivan means Ivan Menzies.' And added, 'I wonder if

he is still associated with Moral Re-Armament?'

'Oh, yes,' replied the neighbour, 'and not only that. He and his wife, Elsie Griffin, are in the theatre tonight.'

The couple were delighted to be able to meet in the interval their old idol. But that was only one part of their surprise. When the curtain went up again, the Menzies – aged 79 – were both on stage, and singing every note, in the chorus of *Trial By Jury*. The BBC announcer, Richard Baker, introduced these veteran Gilbert and Sullivan principals to an audience that gave them a sustained ovation.

Ivan Menzies wanted to give the Australian couple something to read about the work that he was still making his priority and produced from his pocket – the latest copy of *New World News*. 'I always carry a copy,' he says.

In 1973 the Menzies marked their Golden Wedding by asking for 'Any Old Gold' that could be sent to them and sold in aid of the Westminster Theatre. They report that trinkets are still coming in and over £2,500 has been raised.

• The Methodist Recorder reports the visit to Britain of four South African ministers for a mission team project of

the South East Transvaal and Swaziland districts of the Methodist Church. Their programme, the paper says, included showings of the film *A Man for All People* 'which tells the story of Dr William Nkomo, a leading Methodist layman'.

Next ten years?

If we are going to have a Commonwealth it ought to be a common wealth where everybody cares enough and shares enough. There is enough productivity, there is enough wealth, food, facilities for housing, education for everybody in the commonwealth of nations to be properly looked after within ten years if we decide to make it our main aim.

Peter Howard speaking in 1964

● Time and Tide has reviewed Frank Ledwith's book Ships that go Bump in the Night (Robert Hale £3.50). It will be enjoyable reading for 'anyone who

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TROIS RIVIERES

HAVING BATTLED their way through the worst blizzard of the winter, 103 people from Canada and the United States met together in April in Cap de Madeleine, Quebec, for a three-day conference for Moral Re-Armament on the theme 'The Answer to a Crisis'.

Delegates came from as far afield as Victoria, British Columbia, and Truro, Nova Scotia. The Nova Scotians had spent fifty-two hours on the way, their train being blocked by a twenty-five foot snowdrift. Twenty-seven from the United States had journeyed through the storm from New York, Washington, Boston, Richmond and other cities. News of the conference was carried in the press, on television and radio.

M BEAUDOIN, Mayor of Trois-Rivières, in his speech of welcome compared the world today with the turbulence of the storm. He spoke of the need at all levels to find a common meeting point and stressed the need for Moral Re-Armament, 'which', he said, 'over the years I have found simple and easily understood'.

Following the screening of the Irish film, Belfast Report, Monseigneur Denis Clement, Vicar-General of Trois-Rivières, said, 'The world is being swayed from one side to another. With e storm we know it will not go on and the sun will shine, but with the situation in the world, we do not know when and how it is going to finish.

'The evil is not in the mind but in the heart. It is from the heart comes rebellion, suffering, war and all the ills of the world. In seeking a solution we need to see how to change the heart.'

need to see how to change the heart.'

He continued, 'Moral Re-Armament helped me particularly to realise how good and worthwhile it is for people who do not necessarily share the same religion but who share a common loyalty to God to work together on a common task.'

Stimulus

François Lessard, from Trois Rivières, at present working in the rehabilitation of physically handicapped people, spoke of the conference as 'a real stimulus to

ep on, to make sure we find a world that is crisis-free. We do not want deadend diagnosis. We are interested in the kind of diagnosis which opens out into solutions through ordinary people under God's guidance.'

Mr Lessard enumerated some of the difficulties locally – the university on strike, the port closed and the blue-collar workers 'in study session' – and commented on the note of growing hope which Monseigneur Clement struck: 'We can see together how solutions can be found to the problems in Trois-Rivières and in the world and how together we make history this weekend.'

Three professors from the university were at the conference and the President of the students received a group of the delegates.

John Bocock, a farmer from Alberta, spoke of the delays in shipping grain. He had taken the initiative in meeting

Vicar-General speaks of common task Western Canadians invite Quebeçois to conference in Banff

men from the opposite side – the grain handlers. He said, 'No matter where you were born or what you did yesterday, you can be used by God today.'

He invited Quebec to send a large delegation to the international conference for Moral Re-Armament to be held in Banff 13–15 June. 'Such a delegation would help us in Alberta to know that firstly we are citizens of a hungry and divided world, secondly Canadians and then Albertans. Unless we out West change before breakfast, by lunch we will have said something critical of Ontario and by teatime of the United States. To be partners with the United States in a world task – that is revolution for us.'

Humanly impossible

Several young women gave their reasons for coming to the conference. Miss Alison Hutchison from Scotland spoke of the adventure of listening to God and how it had winkled her out of her comfortable living and enticed her away from her selfish ambitions to take on her part in the greater task of remaking the world. 'I have no illusions about the size of the task,' she remarked. 'Humanly it is impossible. But that is where the magic of Moral Re-Armament comes in, be-

Thought for food

MRA films are being used extensively these days in the cities of Western Canada as part of the preparation before the international conference at Banff in June. This has included a showing of *The Crowning Experience* in Vancouver at Easter time.

The Smile of The Apsara and Walking Buffalo's World Journey were shown as part of the international events at the annual Calgary International Food Festival. The film on Chief Walking Buffalo was introduced by Chief David Crowchild, patriarch of Albertan Indians.

In Red Deer the auditorium of the Central United Church was packed with 400 people for a performance of Peter Howard's play *The Ladder* by the Red Deer Interfaith Drama group.

Introducing the performance, Dr Bryan Hamlin referred to the plans for Red Deer to be the centre for massive industrial growth. He said, 'Whether when we see this play we think of it personally or of Red Deer about to experience the impact of great affluence and industrialisation, or of Alberta or of Canada with its riches, the choice is the same – either our lives and resources are placed at the Cross or we struggle to go up the ladder.'

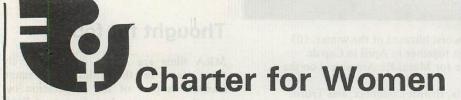
cause it is not our way but God's way.'

Catherine Dickinson, Swiss wife of an American Rhodes scholar, said, 'I have come to see the patterns of change which you are creating in Quebec and Canada so that I may tell others about them when I return to the States.'

Jenine Jones of Richmond, Virginia, a mother of eight children who is working with her husband for the co-operation of her people and the white community, said, 'God made a way for me to be here. My eight children took a vote to send me! We had great problems in our home, school and neighbourhood and we were just about to give up. We learned to listen to God for an answer. Not all the answers we wanted came but it made a great difference. We felt we needed to reach out further. When man has done all he can do and used all his strength, then God can use us.

'We had no money, no education and did not know anybody so how did we fit into Moral Re-Armament? In less than a year I have met people from all over the world. I feel I am in training. I do not know what the answer is or how I can be used, but whatever God wants me to do, I am willing.'

'I want to see that Moral Re-Armament becomes the philosophy and CANADA continued on page 4



We are glad

that we are women. We do not want to be like men and we think it would be tragic if men tried to ape women. How dull it would be if we were all the same.

We are grateful

for this wonderful country with its abundant opportunities, and for the hard work, sacrifice and vision of past generations of men and women - partners in pioneering.

We are meant to be

a stabilising, purifying and creative force in the community.

We want

to let go all selfish prejudices and attitudes, and move forward free from bitterness over past wrongs and mistakes, to create a better future.

We recognise

that the great problems of this age, such as war, pollution and famine, are rooted in hatred, greed and fear. We want to play our part in bringing solutions to these, beginning with ourselves.

We decide

to aim at 'The Unselfish Society', which can only be created out of unselfish people.

We assert

that sound homes are fundamental to a free, democratic way of life.

We aim

to build homes where husband and wife are partners for life and both have their unique contribution to make; where children will grow up secure with a faith in God and a purpose for living; where they will learn such qualities as loyalty, trust and unselfishness.

We know

from our own experience that the power of God is needed to bring a change in human nature, motives and values. This change is the key to a better world.

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sometimes gets a little fed up with harping on "the unacceptable face of capitalism"'. It should be required reading for 'those who think that the occasional scandal mirrors the whole truth about

the City of London'.

The reviewers says that Ledwith has a gift for telling a story and making the intricacies of his part of the City interesting - and intelligible - to the layman. 'His dealings with Greek shipowners, Communist functionaries, dockers, underwriters and seamen comes through with clarity, and some of the historic sea disasters of the age are graphically retold.'

•We have in previous issues written about the 'Housewives' Declaration' pro-

duced in Britain. Now we have received from Beatrice Howlett of Chatswood, New South Wales, this 'Charter for Women 1975' (above) which was written by a number of women of varying ages who met in her home. It has already been reproduced in the Sydney Morning

Mrs Howlett writes, 'There has been a good deal of discussion privately, in organizations and in the media about the role of women today. Great publicity is given to those who suggest that the "family" should be abolished and that every woman must do "her thing"

'A number of women of faith are concerned especially for the young who become confused and often feel under pressure to put their children in creches CANADA continued from page 3

practice of life in North America and the world. That commitment is the ultimate in freedom,' said Dr Paul Campbell, from Edmonton, Alberta. 'If you accept that, you become for the first time completely free, free of every person around you - you love them but you are free. You are free of the standards of the society in which you live, the standards of success and failure, and ideas of what security is. You live by absolute moral standards, free of everybody. It is men and women who are free in this sense who are true revolutionaries.'

Dynamic in silence

Father Bot, one of those responsible Jesuit education in Holland, expressed his gratitude for the perspective which Moral Re-Armament gives. 'I met people from many different countries who were out to rebuild the world and who realised in order to do that you could not bypass the fight against

evil in your own life.

'In applying absolute standards an rediscovering the dynamic that comes in silence - that gives a new dimension for living. When pessimism takes control of your life that is old age, but when Christian hope takes over, youth comes in. In Moral Re-Armament is this hope and youth which the world so desperately needs. "Neither by force nor by violence but through My Holy Spirit." We all know this saying and I find the reality of it in Moral Re-Armament.'

and take on a job. A number of us felt we needed to formulate a statement which would put simply what we felt was a woman's true role.'

• London Town, the staff magazine of the Greater London Council, describes Garth Lean's book Good God, It Works! as 'stimulating and thought p voking'. 'The conclusion, that God is all around us, but will enter our lives only so far as we let him, is hardly original -but to those who believe, it is more logical and satisfying than much modern theology.'

The reviewer 'Bookworm' continues, 'Ideas, such as those put forward by Garth Lean, are the concern of us all. They should be publicised and discussed as an essential step in the endless quest for ultimate truth.'

• Miss Dorothy Prescott was interviewed on Radio Humberside in connection with her visit to Hull for the showing of the films What Are You Living For? and The Smile of the Apsara.

Published weekly by The Good Road Ltd, PO Box 9, Tonbridge, Kent, England. Printed by Tonbridge Printers Ltd. Registered as a newspaper at the Post Office. Articles may be reproduced without reference to the editor, acknowledgment welcomed. Annual subscription (3-monthly introductory rate in brackets): inland £3.50 (£1.00) overseas airmail including Europe £5.50 (£1.50). Regional offices and rates (airmail): Australia MRA Publications, Box 1078J, GPO Melbourne, Vic 3001 \$10.50 (\$3.00). New Zealand MRA Information Service, PO Box 4198, Christchurch \$10.50 (\$3.00). South Africa Moral Re-Armament, PO Box 10144, Johannesburg R9.00 (R2.50). Canada and USA \$14.00 (\$3.50). Editorial address: 12 Palace Street, London SW1E 5JF.